

Danaos Crewing Module (Scanning and Tickets)

- Seaman's personal card maintenance:

The Crewing module has been specifically designed for Crew departments or Crew agents and provides historical performance records for each seafarer, including qualifications and training details, with introduction of security regulations such as the International Ship and Port Facility Security Code, it helps generate multiple crew lists for US immigration and other authorities.

The user is able to create entries concerning each seaman, whom the shipping company has employed. In detail the user has a powerful tool which helps him to file all the necessary information about each seaman, like birth date and place, family, address, prior experience, rank, skills, the certificates and licenses that he owns, his health status and many other information.

The Crewing System provides the user also the possibility to keep records of each seaman's past and current voyages containing information about the name of the ship, sign-on and sign-off date and port. Furthermore it is possible to create an evaluation or further trainings concerning the performance of each seaman.

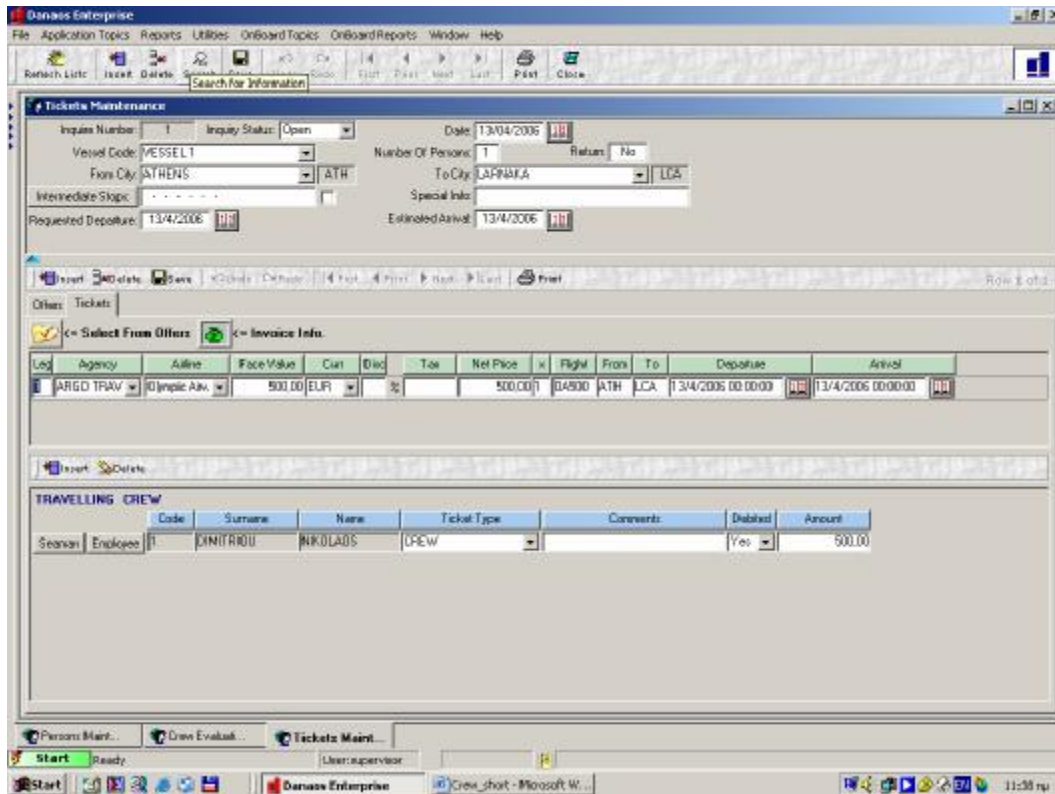
The screenshot shows the 'Persons Maintenance' window in the Danaos Enterprise application. The window is divided into several sections:

- Personal Information:** Surname/Name: DIMITRIOU, NIKOLAS; Sex: Male; Active: Yes; Code: 1; Nationality: Greek; Rank: MASTER; Birth Date: 21/6/1958; Place: KALLITHEA; Father: SPIRIDON; Mother: MARGARITA; Decision Code: Exceptionally good; Licence: MASTER; Health status: PHYSICALLY STRONG; Status: Onboard; Agents: GREEK AGENCY; Age: 48 years; Company Service: 0,7 years; Total Sea Service: 5,3 years.
- Identification:** Passport: E 454188; Issue: 10/8/1999; Expiry: 9/8/2004; Exp Months: 55; Voyages: 12; S. book: 2245 IP; Issue: 6/2/2005; Expiry: 6/2/2010; Last Sign Off: 31/1/2005; US Visa: No; No: ATH 300565; Expiry: 3/8/2009; Available From: 1/4/2007.
- Voyage History:** A table with columns for Vessel, Starting Date, Rank, Extra, and Payroll. The first entry shows Vessel: 454188, Starting Date: 1/7/2006, Rank: MASTER, Extra: [checkbox], Payroll: [checkbox]. Other fields include Joining Date (1/7/2006), Sign Off Date, Joining Post (HAMBURG), Sign Off Post, Est Sign Off (1/3/2007), Sign Off Code, Payroll Rank (MASTER), Contact From/End (1/7/2006), Date Left/Arrived Home, and Voyage Remarks.
- Administrative Fields:** Repatriation Cost, Voyage (2/2), and Duration Of Service: 1 Months / 18 Days.

The interface includes a menu bar (File, Application Topics, Reports, Utilities, Onboard Topics, Onboard Reports, Window, Help), a toolbar with icons for Insert, Delete, Search, Save, and navigation, and a status bar at the bottom showing 'User: supervisor' and the system time '11:15 ru'.

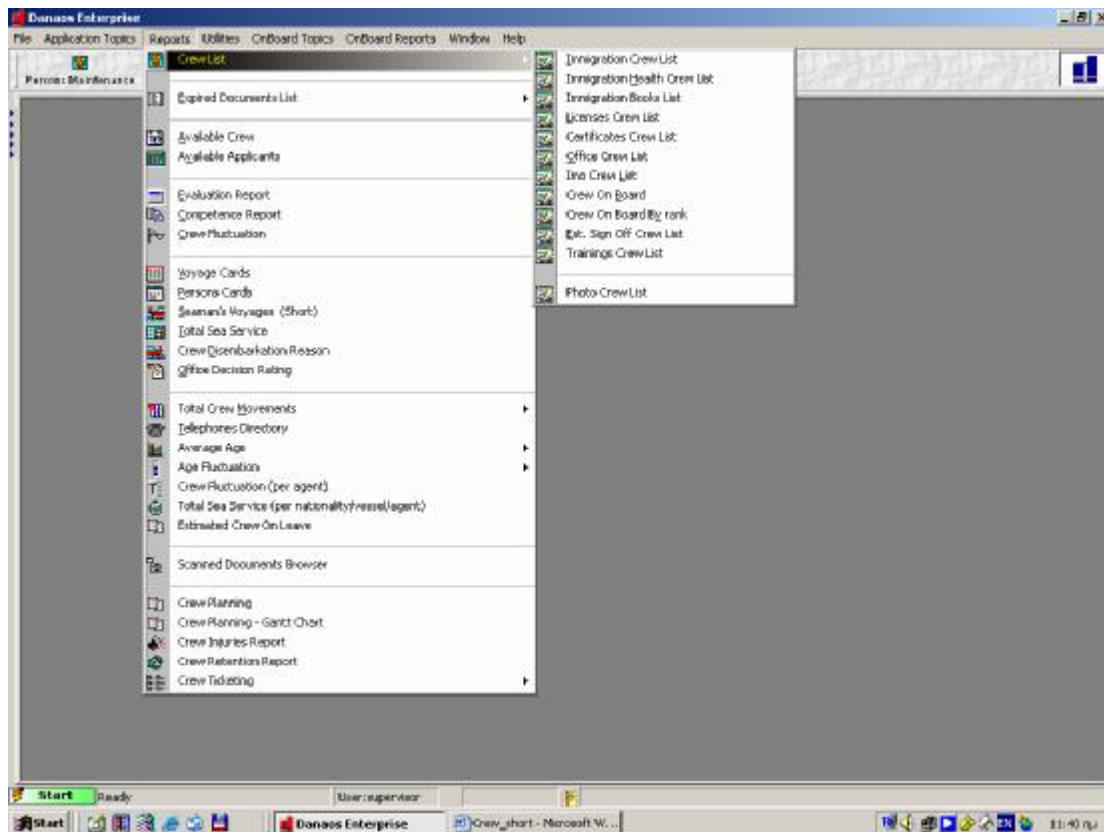
- **Seaman's Ticket Maintenance:**

The Seaman's ticket maintenance is used to store Travelling details when the seaman joins or signs off from the vessel. It is used to store details of the seaman's estimated sign off and return dates, mode of commutation, the travel agency from which the tickets are booked, the intermediate stops that the seaman encounters in his journey as well as the price of the tickets. The Ticket Maintenance-Offers tab is also used to store the offers received from different travel agencies regarding the prices of tickets for different airlines to different cities, as well as the discounts offered on these tickets. The Tickets Maintenance-Ticket tab allows you to view the actual tickets purchased from the travel agency along with their Price, Discounts, Name of the Airline and the travel agency from which the tickets have been purchased.



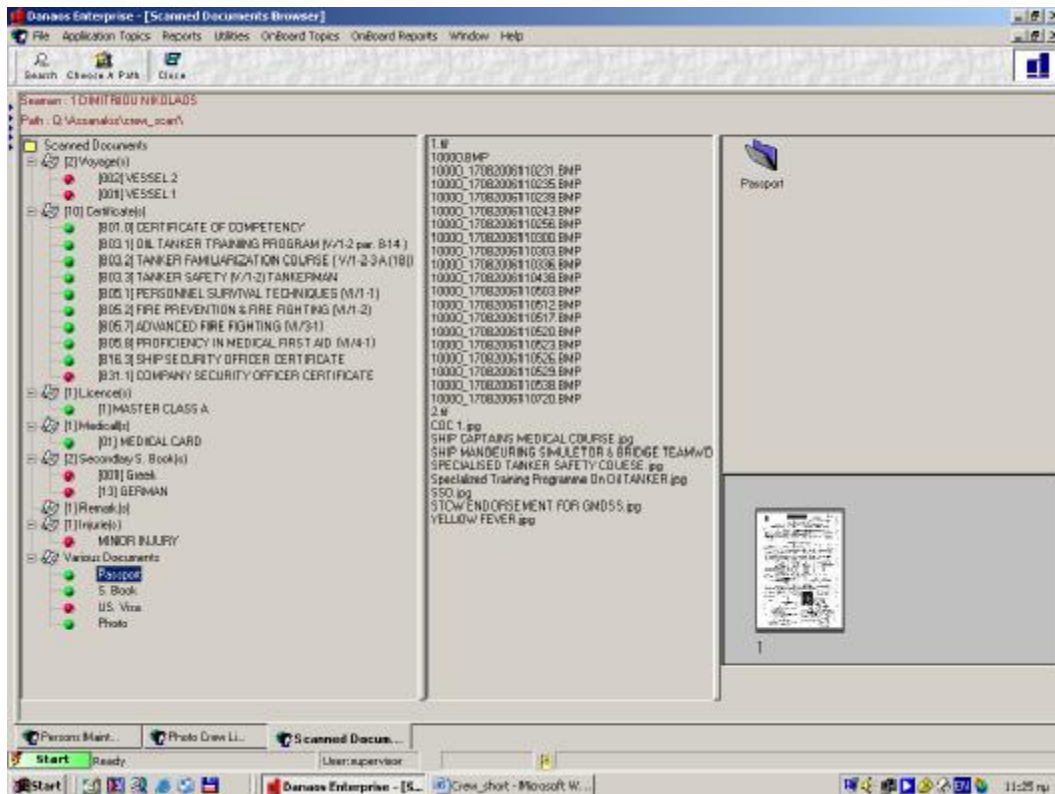
- Reports

The user is able to examine reports according to the recorded data, which help him in his daily normal work and furthermore helping the Manager in his decision making. Briefly the reports available to the user concern the Crew list, the Expired Documents list, the available Crew and Applicants. It is also possible for the user to analyze reports concerning Crew Evaluation and Crew Fluctuation; moreover reports about the voyages and total sea service for each seaman are available. Finally there are some reports, which provide to the user Statistical Data, such as Average Age and Age Fluctuation per vessel or per rank.



Other main features of the programme

- Scanning functionality for the seamen's photo, passport, s.books, certificates, licences and other. The user can scan different seaman's documents using the Crewing Module or easily to browse and attached the already scanned and send by third parties.



- Seaman's Contract Agreements

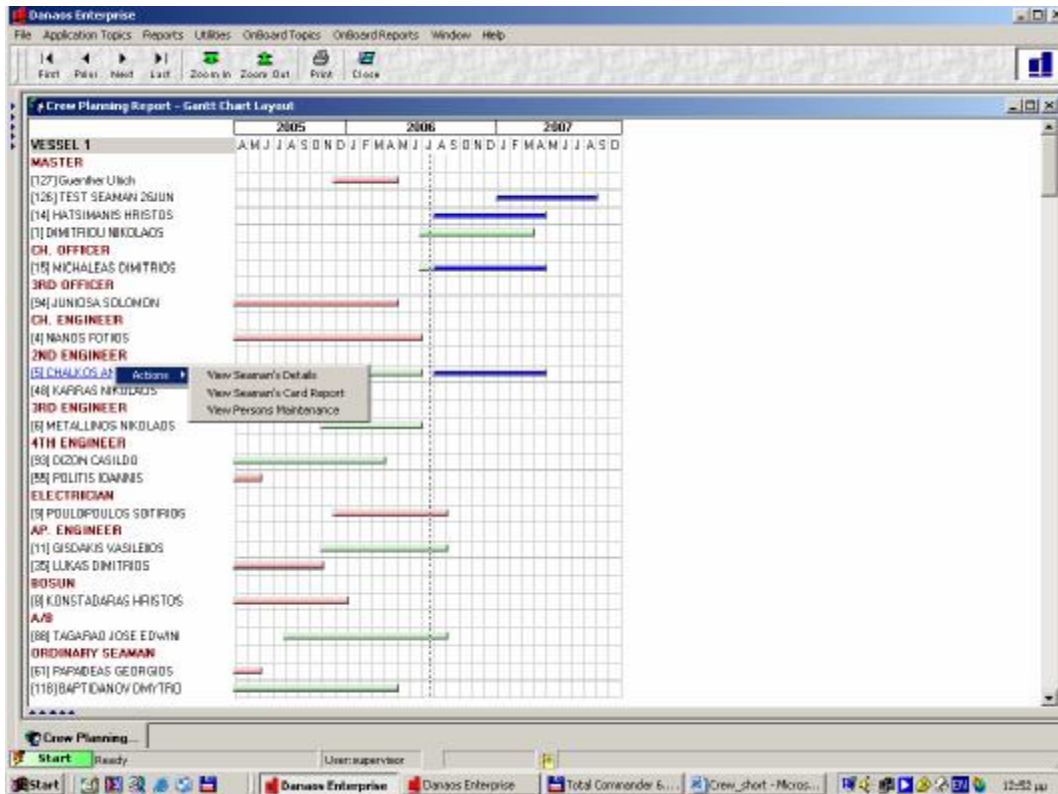
The system allows user to create individual Seamen Contracts and input the necessary seaman's data from the Person's Maintenance as surname, name, rank, joining vessel, port, basic wage, bonuses, o/t and many other.

SHIPBOARD EMPLOYMENT CONTRACT	
Date of contract: 04-MAY-2005	
This employment contract is entered into between the Seafarer and the Technical Managers of the Vessel (hereafter called the Employer).	
THE SEAFARER:	
Surname: <u>DIMITRIOU</u>	Date of birth: 30-NOV-1965
Given Name: <u>NIKOLAS</u>	Nationality: HELLENIC
Full home address: 12 <u>MAGNISIAS , NEA SMYRNI 174555</u>	
Position: MASTER	Seaman Book No: A 056481
Estimated date of joining vessel: 05-MAY-2005	
THE EMPLOYER:	
Name:	VESSEL MANAGER
Address:	PANAMA 5545
THE VESSEL:	
Name:	VESSEL 1
Ship Owner:	SHIP OWNER
Flag:	PANAMA
Vessel type:	TANKER
Reg. Port & No:	PANAMA 0025454857
Horse power:	11300
Call Sign:	<u>SYHJ</u>
GRT:	18569
DWT:	35215
TERMS AND CONDITIONS OF THE CONTRACT:	
Wages to commence from:	04-MAY-2005
Port of engagement:	HONG KONG
Wages & allowances (per month):	
BASIC WAGES	1,200
SUNDAY ALLOWANCE	230
TANKER ALLOWANCE	120
VACATION ALLOWANCE	500
OWNER BONUS	4,400
Total (per month) in <u>USD</u> :	6,450
CONFIRMATION OF THE CONTRACT:	
Signature of Employer:	Signature of the Seafarer:

- Crew Planning

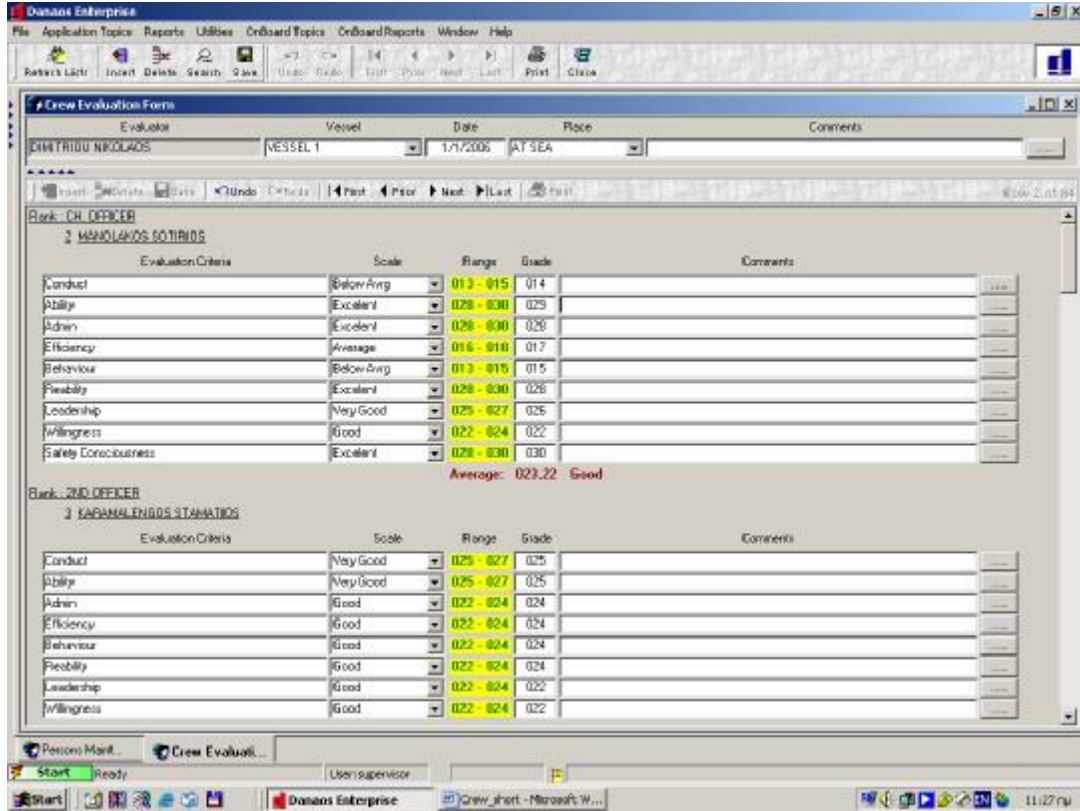
This utility allows the user to assign a substitute seaman for the Seaman who will be signing off from a particular voyage. The user generates a report of Seamen onboard on a particular vessel as of a specified date and assigns them with available seamen.

Note: System does not allow the user to save, unless the selected seamen are validated to check if the required information for each seaman has been entered into the system. In case of missing information, system displays the appropriate message.



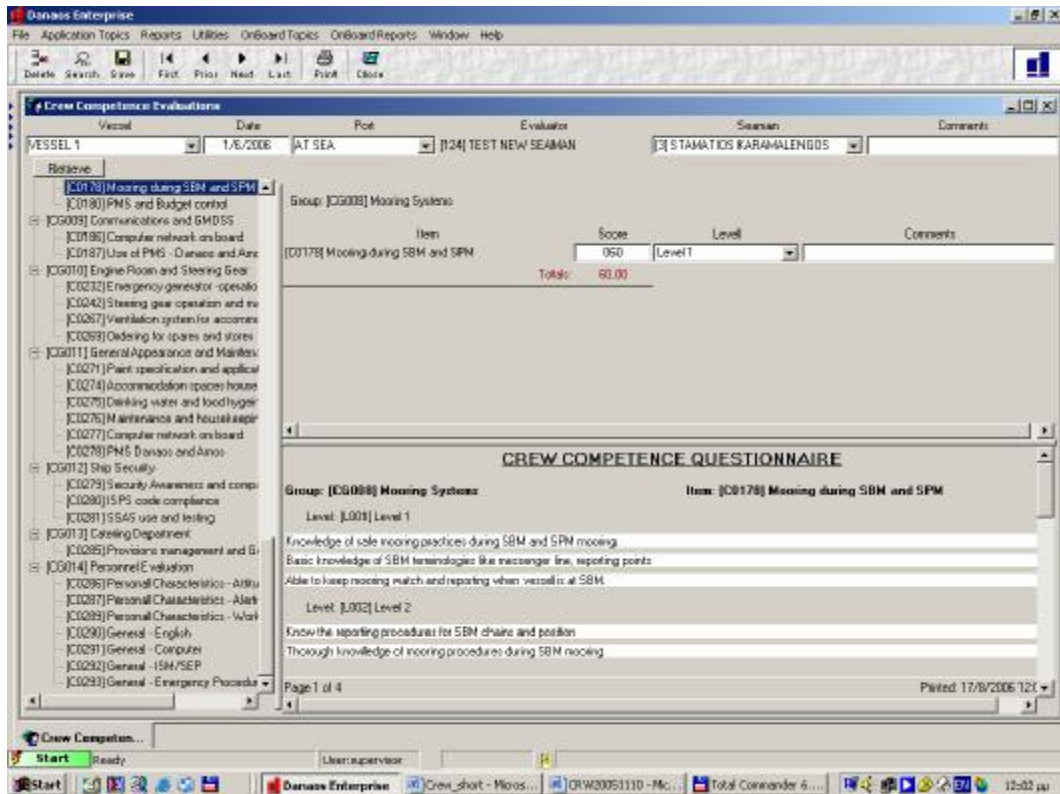
- Crew Evaluation

This option allows the user to maintain the records of Crew Evaluation. The information entered in the Crew Evaluation Form screen, reflects in the individual seaman's Persons Card. The system also displays the Evaluation report for each Seaman, in the Evaluation tab of the Persons Maintenance screen.



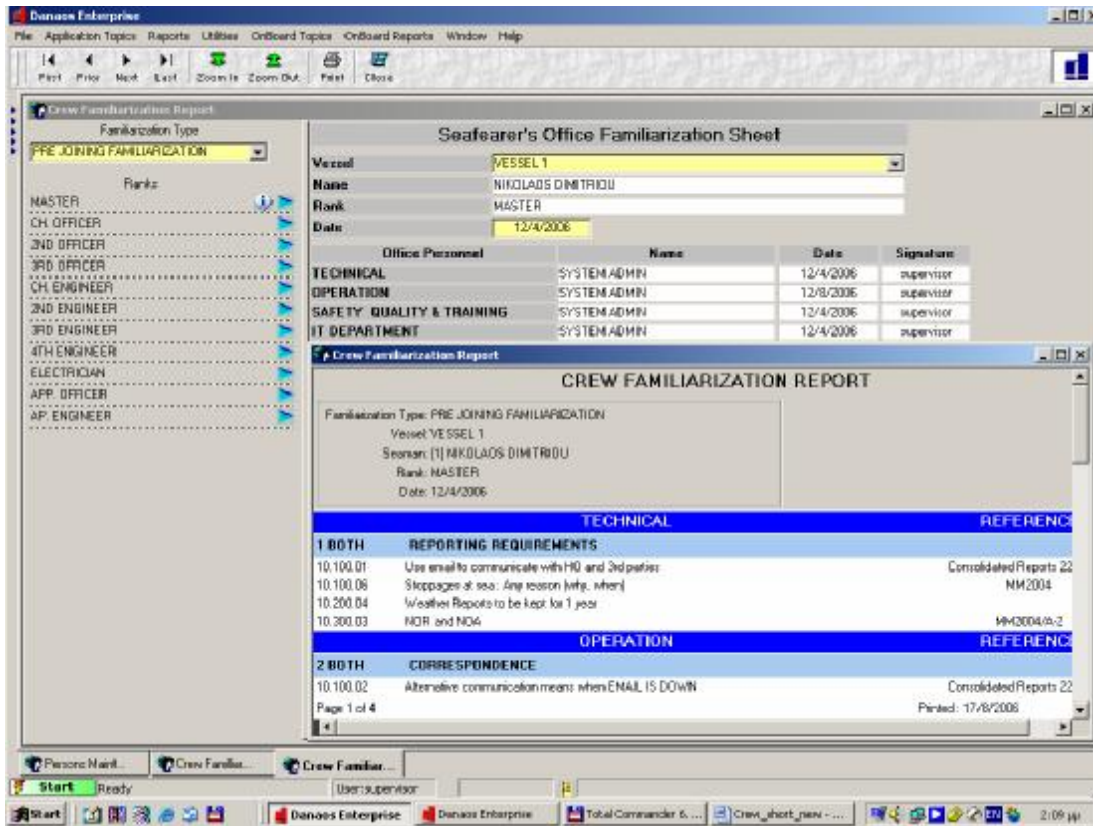
- Crew Competence

This utility satisfies the clear need for established standards of competence based on the actual job requirements of individual positions, depending on ship-type and rank. Such a set of global standards would enable the office to train, assess and improve competence uniformly, with benchmarks for measurement and transparency in the process.



- Crew Familiarization

This option allows the user to record the Crew Familiarization with the various aspects of the Vessel and the Shipping Operation. The information entered in the Crew Familiarization screen, are also available in the individual seaman's Persons Card. The system also displays the Familiarization report for each Seaman, in the Familiar. tab of the screen.



- Danaos MGA - Payroll

The Danaos Crew Application is available as an integrated part of MGA - Payroll Application. The Danaos MGA - Payroll Application comes to the Master's aid and works as a reliable assistant in handling the basic accounting onboard. The Application has been designed to calculate and print the Payslips, which are inclusive of the Extra Incomes, Tax Deductions and the Allotments. The application helps to produce Portage Bills, Payoffs, Cash Receipts, Tax Statements and Certificates etc.

The Application not only ensures quick and efficient way of handling the Master's Account, but also helps to analyze the accounts with the help of various informative reports. Moreover, the Application offers an option that allows the user to customize the report as per need.

